
The State of Kansas State Employees Health Care Commission (HCC) meeting was called to order on Monday, May 11, 2026, at 9:31 a.m. The meeting was conducted in person at the KPERS Board Room in Topeka, Kansas, with a virtual video broadcast available to the public using [YouTube](#) and the SEHP website.

The following HCC members were present:

- Commission Chair Adam Proffitt - present
- Commissioner Cristi Cain - present
- Commissioner Steve Dechant – present
- Commissioner Anthony Hensley – present (virtual)
- Commissioner William Sutton – present
- Commissioner Vicki Schmidt – present

The following staff members were present:

- Jennifer Flory, SEHP Director
- Pete Nagurny, SEHP Deputy Director
- Paul Roberts, SEHP Sr. Manager, Health Plan Operations
- Michelle Lopez, Assistant Manager, Health Plan Operations
- Cris Loomis, Administrative Director
- Anna Garner, SEHP RFP & Project Analyst
- Jordan Brewer, Department of Administration Chief Counsel
- Tracy Diel, Department of Administration Counsel
- Gina Sander, Segal Consulting
- Kirsten Schatten, Segal Consulting

Topic	Discussion	Action	Follow-up
Welcome and Roll Call	Commission Chair Adam Proffitt called the meeting to order at 9:31 a.m.		
1. Approval of Minutes	Commission Chair Adam Proffitt opened the floor for any comments or edits. No edits were suggested.	<p>Commissioner Dechant made a motion to approve the minutes for April 15, 2026.</p> <p>2nd – Commissioner Sutton.</p> <p>The motion was passed with a roll call:</p> <ul style="list-style-type: none"> • Commissioner Cristi Cain - Yes • Commissioner Steve Dechant – Yes • Commissioner Anthony Hensley - Yes • Commissioner William Sutton – Yes • Commissioner Vicki Schmidt – Yes 	
2. ASO Contract	<p>Gina Sander and Kirsten Schatten with Segal Consulting presented a recap of the Medical ASO bids, providing additional network disruption and cost details, followed by a robust discussion.</p> <p>Commissioner Cain and Commissioner Sutton shared comments and concerns received from employees.</p> <p>EAC President Michael Lundin shared feedback from the EAC</p>	<p>Commissioner Hensley made a motion to take from the table the Sutton motion proposed at the April 15th, 2026, meeting.</p> <p>2nd-Commissioner Sutton.</p> <p>The motion failed with a roll call:</p> <ul style="list-style-type: none"> • Commissioner Cristi Cain - No • Commissioner Steve Dechant – No • Commissioner Anthony Hensley - No • Commissioner William Sutton – Yes • Commissioner Vicki Schmidt – No <p>Commissioner Hensley made a motion to award a three (3)-year contract to Aetna and Blue Cross and Blue Shield of Kansas as proposed.</p>	

	<p>members and shared concerns raised to them by state employees.</p>	<p>2nd-Commissioner Cain</p> <p>Commissioner Schmidt made a substitute motion to extend the current contracts with Aetna and Blue Cross and Blue Shield by one (1) year only and take it out for bid in 2027.</p> <p>2nd-Commissioner Dechant</p> <p>The motion failed with a roll call:</p> <ul style="list-style-type: none"> • Commissioner Cristi Cain - No • Commissioner Steve Dechant – Yes • Commissioner Anthony Hensley - No • Commissioner William Sutton – No • Commissioner Vicki Schmidt – Yes • Commission Chair Adam Proffitt- No <p>Commissioner Proffitt made a substitute motion to award a three (3)-year contract to Aetna and Blue Cross and Blue Shield of Kansas as proposed, with the option of tiered pricing to be determined by the HCC at a later date.</p> <p>2nd-Commissioner Sutton</p> <p>The motion was passed with a roll call:</p> <ul style="list-style-type: none"> • Commissioner Cristi Cain - Yes • Commissioner Steve Dechant - Yes • Commissioner Anthony Hensley - Yes • Commissioner William Sutton- Yes • Commissioner Vicki Schmidt- Abstain • Commission Chair Adam Proffitt- Yes <p>“I am “abstaining” on the substitute motion to extend multi-year, multimillion dollar contracts to both Aetna and BCBSKS</p>	<p>Commissioner Schmidt will send her explanation of her vote to SEHP staff for the minutes.</p>
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		<p>to administrate medical plans for the State Employee Health Plan (SEHP) for the following reasons:</p> <ul style="list-style-type: none">○ The vote selecting which health plan providers will be available to Kansas state employees is a significant one. The decision will determine the amount of increased cost for health insurance for the state’s employees. This cost will be passed onto taxpayers and state employees.○ The difference in the plan year 2024 through 2026 RFP contract bids (individual company only) between Aetna and BCBSKS was \$35 million. This year that difference is approximately \$240 million.○ There has been insufficient explanation for the extreme difference between these bids.○ Many of my questions and the questions of other commissioners regarding the bids were not sufficiently answered. The questions include, but are not limited to the following:<ul style="list-style-type: none">● A definitive answer about how BCBSKS added nearly 10,000 PCPs since the prior bid.● An answer providing a comparison between the projected costs in the previous bids from both providers and the actual costs for that same time period.● An answer to what analysis, if any, was done to assess whether the possible \$200 million in “savings”, over the next three years, was realistically attainable.○ The State of Kansas employees deserve to have their representatives on the Commission, get their questions answered as to why there is such a significant difference in the two bids.	
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Topic	Discussion	Action	Follow-up
3. Plan Design for PY2027	Director Jennifer Flory continued the discussion for Plan Year 2027.		Director Flory requested that Commissioners provide any additional plan design options for the Plan Year 2027 modeling tool by May 15, 2026.
Next Meeting:	June 2, 2026, at 9:00 a.m. in the KPERS conference room, first floor.		
The meeting was adjourned at 11:39 a.m.			