

9 April 2024 HCC Meeting Minutes

The State of Kansas State Employees Health Care Commission (HCC) meeting was called to order on Tuesday, April 9, 2024, at 1:30 pm. The meeting was conducted in person at the KPERS Board Room, in Topeka, KS with a virtual video broadcast available to the public using GoTo Webinar following publication to the State of Kansas' Public YouTube Channel: <https://www.youtube.com/@KansasSEHP/streams>

The following members were present:

- Commission Chair Adam Proffitt
- Commissioner Cristi Cain
- Commissioner Steve Dechant
- Commissioner Anthony Hensley
- Commissioner Brenda Landwehr
- Commissioner Vicki Schmidt

The following staff members were present:

- Jennifer Flory, SEHP Director
- Mike Michael, SEHP Deputy Director
- Cris Loomis, Administrative Director
- Pete Nagurny, SEHP Sr. Manager, Data & Finance
- Paul Roberts, SEHP Sr. Manager, Health Plan Operations
- Delos DeCelle, SEHP Program Finance Manager
- Anna Garner, SEHP Project Analyst
- Pat Doran, Department of Administration, Chief Counsel
- Tracy Diel, Department of Administration, Legal Counsel
- Ken Vieira, Segal Consulting
- Gina Sander, Segal Consulting

Topic	Discussion	Action	Follow-up
Welcome and Roll Call	Commission Chair Adam Proffitt called the meeting to order at 1:33.	Commission Chair Adam Proffitt did a roll call of the commissioners: <ul style="list-style-type: none"> • Commissioner Cain – present • Commissioner Dechant –present • Commissioner Hensley – present • Commissioner Landwehr – online • Commissioner McGinn – absent • Commissioner Schmidt – present 	
1. Approval of Minutes [Action Item] February 9, 2024	Commission Chair Adam Proffitt opened the floor for any comments or edits.	Commissioner Dechant made a motion to approve the minutes for February 9, 2024. 2nd – Commissioner Cain All in favor, none against, the motion passed to approve the minutes as presented.	
2. Dental Plan Administration Contract [Action Item]	Director Jennifer Flory presented the Dental Plan Administration contract bids for consideration.	Commissioner Cain made a motion to move forward with Delta Dental. 2nd – Commissioner Schmidt The motion passed with a roll call vote. <ul style="list-style-type: none"> • Commissioner Cain – yes • Commissioner Dechant – yes • Commissioner Hensley – yes • Commissioner Landwehr – yes • Commissioner McGinn – absent • Commissioner Schmidt – yes 	

		<p>Commissioner Schmidt's explanation of the vote: I'm voting aye on this, voting yes based on the information we currently have available. I do want to be recorded I still believe the process could be improved.</p> <p>We don't have a lot of input. We don't have any input once the bids are received and before making a decision other than what we are provided here and would continue to hope that we'll have more information as we continue to bid as we continue to award, thank you.</p> <p>Commission Chair Adam Proffitt stated Commissioner Schmidt's explanation of vote would be reflected in the minutes. The packets do go out about a week in advance to the Commissioners. If there are questions with any of the materials, the team is more than happy to follow up and provide more information. If the Commissioners have specific questions that need to be addressed, this is the process to be used to make it more transparent.</p>	
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3. Prescription Eyewear Insurance	Director Jennifer Flory presented the Prescription Eyewear Insurance contract bids for consideration.	Commissioner Schmidt made a motion to approve the Prescription Eyewear	

[Action Item]		<p>Insurance contract to Surrency and the Alternative Enhance Plan option.</p> <p>2nd – Commissioner Dechant</p> <p>All in favor, none against, the motion passed with a roll call vote.</p> <ul style="list-style-type: none"> • Commissioner Cain – yes • Commissioner Dechant – yes • Commissioner Hensley – yes • Commissioner Landwehr – yes • Commissioner McGinn – absent • Commissioner Schmidt – yes 	
<p>4. Employee Advisory Committee Membership (action item)</p> <p>Bylaws (action item)</p>	<p>EAC President, Adam Noble, presented the Employee Advisory Committee’s recommendations for 2024 Membership and potential changes to the 2024 Bylaws.</p> <p>1) Reduce Direct Bill member's board representation from three members to two members.</p> <p>2) Change the membership term from three years to four years.</p>	<p>The commission is asking EAC to change the number of retiree members from three to two but make one of the two members to be a Medicare eligible member.</p> <p>1) Commissioner Dechant made a motion to approve the EAC length of service from three years to four years.</p> <ul style="list-style-type: none"> a. 2nd – Commissioner Hensley b. All in favor, none against, the motion passed with a voice vote. <p>2) Commissioner Dechant made a motion to return the proposal to EAC with the language consideration when they decrease the Direct Bill member from three people to two people, to make sure one member is Medicare eligible.</p>	<p>The EAC will update the bylaws to replace the references to DHCF with SEHP and</p>

		<p>a. 2nd – Commissioner Hensley</p> <p>b. All in favor, none against, the motion passed with a voice vote.</p>	consider the HCC feedback.
	EAC President, Adam Noble, presented a list of new members and EAC leadership candidates.	<p>Commissioner Schmidt made a motion to approve new members and executive leadership positions.</p> <p>2nd – Commissioner Hensley</p> <p>All in favor, none against, the motion passed with a voice vote.</p>	
5. Financial Report - Segal	Ken Viera Segal Consulting, presented the actuarial report financial report to date for the year 2024 and reviewed past historical trends and future projections.		The Commission requested that Segal prepare a summary of recent (past 3-4 years) projected cost increases for the employer, employee combined, and the extent there was a variance of savings or gains -based on experience for the next meeting.
Discussion item 1	Plan year 2025	Commission Chair Adam Proffitt stated Plan Year 2025 will be discussed at the June 3, 2024, HCC meeting. He asked Commissioners to submit questions via	

		email to him and Director Flory about Plan Year 2025 by May 10, 2024.	
Discussion item 2	Pediatric Acute-onset Neuropsychiatric Syndrome (PANS), and Pediatric Autoimmune Neuropsychiatric Disorders Associated with Streptococcal infections (PANDAS) Report - Commission Chair Adam Proffitt asked Gina Sander, Segal Consulting to present an overview of the PANS and PANDAS report.	In response to concerns expressed by Commissioners about the wording in K.S.A 40-2209a requiring the SEHP test any new health insurance mandated benefits, Commission Chair Adam Proffitt stated the HCC could review this at the August HCC Meeting. This would give the Commission time to prepare a proposal prior to the legislative session.	Review the expenses with BCBS to determine what services were included under the surgical expense line in the PANS and PANDAS reports.
Discussion item 3	Residential Treatment - Commission Chair Adam Proffitt presented an overview of the actions taken to bring the SEHP into compliance with mental health parity during the CMS market survey.	Commission Chair Adam Proffitt stated residential treatment coverage is a discussion item only. The decision on whether to add coverage will be made at the June 3 rd HCC meeting along with the other plan design decisions. Commissioner Schmidt indicated that in her experience Aetna and BCBSKS are not covering certain benefits in the same manner and will provide specific examples to staff to review.	Rep. Landwehr requested information on the providers of residential treatment in the state. What is the difference between inpatient acute care and residential treatment facilities?
Adjournment		Commissioner Schmidt made a motion to adjourn. 2 nd – Commissioner Hensley	
The meeting was adjourned at 3:50 p.m.			

Next Meeting June 3, 2024