

Employee FAQ: Dependent Care FSA

KDLDHSHHEDHJ6&J6□

HSHHEDHJ6LDIHLSHLDFER□
KDDRRRHDLHSHDRDIR□
HSHHEDHSHH&KDDDEDHKD□
DRRRRNRRRNIRRNREKRRHD□
DDHHLRDPRSRSHIDPLZKH□
PRHLSDFHLRDFFRMLDSDR□
HELRLHTDLDPHDKHBR□
SDIRHLLHSHHEDHSHHLEFH□
LKHSDHD□

KKRISDLFLSDH□

6LEHERLRRKHDFFRDHHFH□
IRPR&DEKHENHIRHLERPHDHDH□
DHHRDDHLERPHLHEFH□
3DLFLSDHMRDDYHDHDDYLRKH□
RDDPRKHHERLHRKHDFER□

RRIFRLHPRHRP&□

2EHR&DNHRDDHHLRHR&PSRH□
LHEKLDPRIRPR&DEKHENHIRH□
DHDHDDHHLHTDDPRKRKRKH□
HD□

RPEKEDJFRLH□

ZKH,56LPLDDERLRRR□
LERPHDHIRLHRPDCHILL□
MRLDIRPDCHILLHSDDH□

KRIDLHDDHSHH□

REDHR&RSDIREDHIREKLH□
HDHKDRLEDLPDHSHADH□
DDRKRKHHDLYHKIDDHLEDSDHRI□
EDLRKHPHYHOR&RYLHR&KH□
RIKHLSSR□

KDSHRIEDHCHLH□

(LLHSHH&PHIRKHSSRHRI□
DRLRRRNRRRNIRRN6HYLFHPD□
HSRYLHDDEKLREDEDHEHHH□
SHEKRRDIHEKRRPPHDEDPSRD□
DLRKRPH□

R□KDYHDFEH□R□P□HLH□&□HHLR□

DPR□DKHCHL□RIKHCHD□
IRRLRKDYHDFEHRI&IKDKDYH□
DHDHHEHIRPR&DEKHEN□

KDSHRIEDHCHLH□

&DHSHHKDDHRIHLLHRHSDLK□
&HHEFHEDHIRDEKLRYHDH□
RYHCKEDPSDLKDLRRN□
HDHEKRRIHIRNLHDHDKLKH□
DHDH&PEDHHYLFH□

o m t p p d o d
p n e o e o t
t p d o o p t o e t p p d
p e e t p t t p o p m t t
e o e o p o d p n y p t t p p o p
p d m e o o e p :

p e p t o e t o n d d p o
p o t e d e o e p d
p e d d t d e d e t p n
e d m p n p d d p o t p . p .
p d l o e o m n t n o d m n
p y o t e p d n o p o

o t e p o t o e m m n ED
o e t o e p m o
t t t o m p t n d p o t m e o
m d p o t o o t e o e t o e p m o
p e m t p d m m e t . p . m p t .
m

D o d o n m d p o n p o n e.
d m m p d o o p d o p d p o p o
n e. p p y o d r m o
o t d t p o d m e p p
d m e d p e t o d o m o d t t
t p n m m p e t p
d p o p o

o t p n d d p o n n m p n o
t n o e
n o e p m m p o m d d t t p ED
o e t m e o e e d e p n p
d d l t p d o d p o o p o d ED
y o t t n o p o o e d o t n e
p n t n o p : e y p o
p p o m : e o e p d p
n o t p t n m m ED d m n