

EMPLOYEE ADVISORY COMMITTEE

Date: December 2nd, 2025 **Time:** 10:30-12:00

Location: Curtis Building, Rm. 530, 1000 SW Jackson Street, Topeka, Kansas

Attendance:

<input checked="" type="checkbox"/> Michael Lundin - President	<input checked="" type="checkbox"/> Katrin Osterhaus- Vice President	<input checked="" type="checkbox"/> Tressie Lewis – Secretary- Virtual- Approved
<input checked="" type="checkbox"/> Adam Noble	<input type="checkbox"/> Melissa Crawford	<input checked="" type="checkbox"/> Warran Wiebe
<input checked="" type="checkbox"/> Drue Campbell	<input checked="" type="checkbox"/> Michelle Huntsman	<input type="checkbox"/> (Vacant)
<input checked="" type="checkbox"/> Joseph Coburn- Virtual- Approved	<input checked="" type="checkbox"/> Mike Mercer- Virtual	<input type="checkbox"/> (Vacant)
<input checked="" type="checkbox"/> Lori Scott Dreiling	<input checked="" type="checkbox"/> Robert Vieyra	<input type="checkbox"/> (Vacant)
<input type="checkbox"/> Steven Grieb (Ret.)	<input type="checkbox"/> Sarah Miles- Resigned 11.5.2025	<input type="checkbox"/> (Vacant)
<input checked="" type="checkbox"/> Kieth Fitzsimmons (Ret.)- Virtual	<input checked="" type="checkbox"/> Wade Schneider	<input type="checkbox"/> (Vacant)

1st Term, 2nd Term, 3rd Term

Agenda Item	Minutes
1. Call to order	10:32
2. Approval of minutes from August 5 th , 2025	Unanimously Approved
3. Action Items <ul style="list-style-type: none"> a. We are recommending the following for reappointment as they are up this year as follows: <ul style="list-style-type: none"> Drue Campbell- Term 3 Start Adam Noble- Term 2 Start Katrin Osterhaus- Term 2 Start 	<p>Steven Grieb removed from committee as of January 1st, 2026 & Debra Wood would take that retiree position.</p> <p>Anne Zajic, Brad Droste, Kayla Montgomery, Tallon Berry, Brandee Palmer, and Heather Shire were unanimously passed as appointees for 2026 members. The reappointment was Drue Campbell, Adam Noble, Katrin Osterhaus were approved unanimously.</p> <p>Proposed dates were passed for 2026.</p>

b. Appointment of new members starting January 1st, 2026 (Update on applicants chosen)-

Our recommendations for committee members are as follows:

- Anne Zajic- Kansas Department of Commerce
- Brad Droste- KDVS
- Debra Wood- Retired
- Kayla Montgomery- KDADS- Larned State Hospital
- Tallon Berry- KDOC- Winfield Correctional

Our top alternates are as follows:

- Brandee Palmer- Wichita State University
- Heather Shire- University of Kansas
- Melinda Gaul- KDADS

c. Removal of members due to absenteeism--- Steven Grieb and replace with Retiree Debra Wood.

Move up first alternate of Brandee Palmer

d. Sarah Miles has resigned so if prior is passed then it is the recommendation to move Heather Shire up. If not passed, then the recommendation to move Brandee Palmer up.

e. Dates of 2026 Meetings

The HCC scheduled meetings for 2026 are:

9:30 am, February 6th, 2026

9:30 am, April 15th, 2026

9:00 am, June 2nd, 2026

9:30 am, August 18th, 2026

TBA – Mid December 2026 (trying to target after December 7th to accommodate commissioner Gossage)--

Proposed Dates are:

January 13th, 2026-cancelled

March 24th, 2026

May 12th, 2026

July 28th, 2026

November 17th, 2026

We are moving to the Docking building. Room #300.

f. Election of 2026 Officers-

President-

We cannot elect officers until January 1st due to bylaws.

Melinda Gaul is an alternate for the committee membership. Passed unanimously.

**Vice President-
Secretary-**

4. Discussion Items

- a. Upcoming changes to the SEHP for Plan Year 2026 – Paul Roberts, KS SEHP
- b. A brief discussion on the availability of virtual attendance.
- c. Medicare Plans for Retirees- Janet Boskill, Medicare Grants Coordinator & Tressie Lewis, Medicare Programs Manager

A: OEP and benefits changes in January of 2026. Went over enrollment meetings. 12 benefit fairs with attendance of 1,900. 7 HR training. 3 Go To Webinars. 30 In Person Meetings. 2 Virtual Presentations. GLP-1 changes will start. Anti-Obesity Medications. Patients must have BMI of 35 or higher. Wegovy is preferred. Weight loss management program through Health Quest. Covered by the plans. 8 week course that helps go off the GLP-1. Transitioning from FSA from NueSynergy to MetLife. NueSynergy will go through the end of year and through the run out time, then it will transition to MetLife for 2026. If there is a rollover (\$660), it will rollover after the run out period. MetLife will be sending out an email shortly. FAQ on the website. HRA is use or lose and will pay out first. FSA will be the next thing that will pay that has use it or lose it after the roll over time. HSA is last and never expires. Coverage reminders: SEHPs are all the same coverage regardless of plans. CVS Caremark is a drug plan. Health Quest premium discount. Provider Networks: BCBS & St

Francis have not reached an agreement yet (in the Topeka area). Aetna does have them in the network. Today there is a counter agreement in the works. KC area has the same issue with St. Lukes. Cautiously optimistic that an agreement will be made. Plan A deductible went back to \$1,000. Out of pocket is \$5,250. Specialist office visit is now \$60. Plans C or N- the first deductible for non-single policies went to \$3,400 then the second person is \$2,100. There is no grandfathering in for the GLP-1's. It affects about 1,700 people. You must meet the requirement.

Retiree plans discussion. Confusion on this as retirees. Janet went through the differences. The network is different on each of the plans. The premium is high but there are benefits. The copays are low or none, which is less than many Advantage plans. Medicare Advantage plans do not have plans in 22 areas in Kansas. Hearing Aid reimbursement. Other resources that are not available through Medicare.

Lori says that a lot of people at Pitt State stay on it because they have

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	had prior health issues. Some specific scenarios explained. Zoom will be virtual platform for next year. Virtual will be an option if reason is given.
5. New business	No new business
6. Vote for adjournment	11:28 adjournment