

EMPLOYEE ADVISORY COMMITTEE

Date: May 21, 2025 **Time:** 10:30-12:00

Location: Curtis Building, Rm. 530, 1000 SW Jackson Street, Topeka, Kansas

Attendance:

<input checked="" type="checkbox"/> Michael Lundin - President	<input checked="" type="checkbox"/> Tressie Lewis - Secretary	<input type="checkbox"/> Steven Grieb (Ret.)
<input checked="" type="checkbox"/> Adam Noble	<input checked="" type="checkbox"/> Lori Scott Dreiling	<input checked="" type="checkbox"/> Wade Schneider
<input type="checkbox"/> Drue Campbell- Excused Absence	<input checked="" type="checkbox"/> Melissa Crawford- ONLINE	<input checked="" type="checkbox"/> Warran Wiebe
<input checked="" type="checkbox"/> Joseph Coburn	<input type="checkbox"/> Michelle Huntsman- Excused Absence	<input type="checkbox"/> (Vacant)
<input type="checkbox"/> John Oswald- Retired May 1st	<input checked="" type="checkbox"/> Mike Mercer- ONLINE	<input type="checkbox"/> (Vacant)
<input checked="" type="checkbox"/> Katrin Osterhaus	<input type="checkbox"/> Robert Vieyra	<input type="checkbox"/> (Vacant)
<input checked="" type="checkbox"/> Kieth Fitzsimmons (Ret.)	<input type="checkbox"/> Sarah Miles	<input type="checkbox"/> (Vacant)

1st Term, 2nd Term, 3rd Term

Agenda Item	Minutes	Follow-up
1. Call to order	10:38 am	
2. Approval of minutes from 4-Dec-2024	Motioned & Seconded	
3. Announcements a. Leadership changes	Adam Resigned. Michael Lundin accepted position.	
4. Action Items a. Appointment of a new Vice President b. Reappointment of members Michael Lundin, Tressie Lewis, Wade Schneider, and Robert Viera to a second term	Katrin Osterhaus is appointed Vice President. John Oswald retired May 1 st . That leave another vacant position. Asked if there were any ways to contact him as it would be nice to keep him on as a retiree. The need for new members is imperative. 2 nd Term reappointment of members Michael Lundin, Tressie Lewis, Wade Schneider, and Robert Viera were motioned by Adam. Mike seconded. All in favor. Was needed to go on the HCC to submit for approval. They are not sure if we can get on the June agenda. The Secretary has already approved. The committee requested a deadline to get on	

	<p>the agenda. The HCC members stated that we have 7 days prior to go to the directors. August is the next time that we will have time to get on the agenda. The time period is usually 3-4 weeks before for us to submit items to the HCC.</p>	
<p>5. Discussion Items</p> <ul style="list-style-type: none"> a. Continued issues with recruitment. b. Removal of “Supervisor’s permission requirement” for application c. The increasing cost of SEHP being passed to employees in 2026 d. Management of the role of GLP-1 drugs in the SEHP 	<p>We have 5 vacancies for the committee. Discussion on what to do to drive up recruitment. We talked about monthly emails. It was requested to draft something to send out. Let Cris know who gets the applications. Papers will be sent to Tressie or all of the membership committee. Adam will set up subcommittee meetings to draft something out. Vote for subcommittee to send out emails without approval for the whole committee. Adam seconded the motion. Passed with all in favor.</p> <p>Mike said that he had sent someone & they filled out the form but we have not had it sent to us. Committee talked about the applications going straight to paper. The application has supervisor approval on it. The reason why this is on there is because it is State time to use time to participate which is State resources. It is in the bylaws. Michael will go through to see if he can find the email originally.</p> <p>GLP-1 Drugs were then discussed. The State Health Insurance Plan will have an increasing cost passed to employees in 2026. It will be around 4%. We had asked for an update but they declined to coming. GLP-1 in the plan is part of the reason. Looking back at bariatric</p>	

surgery, only 50% of the people that had the surgery were still with the State employment. 2017 was the start of the research. Recent market analysis of usage is 7% by 2035. People needing these drugs are increasing. This is NOT for the members that are using the drugs for diabetes. This is the ones that are using the drug for weight loss. The HCC was not sure about it and they don't have all the information yet which is why they did not present on it. Would we as a committee be in favor of people needing it for weight loss or would we want to put more constraints on it. GLP-1s do not have constraints on it now like bariatric surgery. They are looking at options. It is approved for weight loss, sleep apnea, and pre-diabetes. Diabetes and weight loss are very different in prices. HCC has had 5 years of no rate increase to the employee but each year the benefits have increased. 4% increase does look like the employee rate of increase. 7.5% looks like the employer rate of increase. The employer rate of increase this year was 8.4%. April they did have a GLP-1 Presentation. GLP-1's may help with addictions as well. Indications from FDA are getting bigger. One of the GLP-1's are going generic next year. The EAC can provide a report for the June meeting. We would bare more cost to help prevent health disease. Group discussed having the same language as weight loss surgery, with other types of counseling. This could be done through marathon health. The

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	<p>question was posed that if we add the drug, will the employee rate increase more. Adam motioned to keep the GLP-1 even with increase cost to employees based on weight loss but would like to see constraints on it. Saying we are supportive of it with counseling similar to bariatric surgery. It was seconded and ayes were unanimous. Michael needs to have the memo by Friday. Cris will help with it.</p> <p>Caremark is pushing just one GLP-1. The drug is Wegovy is the weight loss drug. Caremark is trying to negotiate the best price for Wegovy but there are exceptions in this process. It does have to medically reviewed. This is for us to save plan monies.</p>	
<p>6. New business</p>	<p>Reserve fund was brought to attention. The question was brought up to why it was so low. HCC replied that is was covered in the commission meeting. They haven't had rate increases in 5 years. There are financial reports every meeting. They do have a tool that shows the changes and the balances. Goal has been to keep it at 13%. Legislature has moved that goal to 10%. Commission level makes those changes.</p>	
<p>7. Vote for adjournment</p>	<p>11:47 motion to adjourn. 2nded and passed.</p>	