

STATE EMPLOYEES' HEALTH CARE COMMISSION

June 12, 2023, 9:00 am

MEETING AGENDA

KPERS Board Room, 611 S. Kansas Ave., Topeka, KS

The State of Kansas State Employees Health Care Commission (HCC) meeting was called to order on Monday, June 12, 2023, at 9:00 am. The meeting was conducted in person at the KPERS Board Room, in Topeka, KS with a virtual video broadcast available to the public using GoTo Webinar following publication to the State of Kansas' Public Square web portal and SEHP website.

The following members were present:

- Commission Chair Adam Proffitt
- Commissioner Cristi Cain
- Commissioner Steve Dechant
- Commissioner Anthony Hensley (virtual)
- Commissioner Brenda Landwehr (virtual)
- Commissioner Carolyn McGinn (virtual)
- Commissioner Vicki Schmidt

The following staff members were present:

- Jennifer Flory, SEHP Director
- Mike Michael, SEHP Deputy Director
- Cris Loomis, Administrative Director
- Pete Nagurny, SEHP Sr. Manager, Data & Finance
- Paul Roberts, SEHP Sr. Manager, Health Plan Operations
- Delos DeCelle, SEHP Program Finance Manager
- Pat Doran, Department of Administration Chief Counsel
- Tracy Diel, Department of Administration Chief Counsel
- Peter Wang, Segal Consulting
- Ken Vieira, Segal Consulting
- Gina Sander, Segal Consulting (virtual)

Topic	Discussion	Action	Follow-up
Welcome and Roll Call	Commission Chair Adam Proffitt called the meeting to order at 9:11 am.		
1. Approval of Minutes April 7, 2023 [Action Item]	Commission Chair Adam Proffitt opened the floor for any comments or edits. No edits were suggested.	Commissioner Dechant made a motion to approve the minutes for 4/7/23. 2nd – Commissioner McGinn The motion was passed with a roll call: <ul style="list-style-type: none"> • Commissioner Cain – yes • Commissioner Dechant – yes • Commissioner Hensley – yes • Commissioner Landwehr – yes • Commissioner McGinn – yes • Commissioner Schmidt - yes 	
2. Preferred Lab benefit contract recommendations [Action Item]	Jennifer Flory, SEHP Director, presented the preferred lab benefit. Three bids from the incumbent vendors were received through the RFP process. It is a 3-year contract.	Commissioner Schmidt made a motion to approve 3-year contracts for the preferred lab providers Quest Diagnostics, Stormont Vail HealthCare, Inc., and The University of Kansas Health System. 2nd – Commissioner Cain The motion was passed with a roll call: <ul style="list-style-type: none"> • Commissioner Cain – yes • Commissioner Dechant – yes • Commissioner Hensley – yes • Commissioner Landwehr – yes • Commissioner McGinn – yes • Commissioner Schmidt - yes 	

Topic	Discussion	Action	Follow-up
<p>3. Voluntary Benefits Insurance contract recommendations</p> <p>[Action Item]</p>	<p>Jennifer Flory, SEHP Director, presented the voluntary benefit options. Five bids were received through the RFP process. Negotiations were held with four vendors.</p>	<p>Commissioner Dechant made a motion to approve three-year contract period for the voluntary benefits with MetLife and the option 1 offering.</p> <p>2nd – Commissioner Cain</p> <p>The motion was passed with a roll call:</p> <ul style="list-style-type: none"> • Commissioner Cain – yes • Commissioner Dechant – yes • Commissioner Hensley – yes • Commissioner Landwehr – yes • Commissioner McGinn – yes • Commissioner Schmidt - yes 	
Topic	Discussion	Action	Follow-up
<p>4. 2024 Plan Design</p> <p>[Action Item]</p>	<p>The Commission discussed the 2024 and 2025 health plan design when reviewing the assumption summary for employer share to increase to 5% and the employee share flat with no increase. Dental cost sharing was discussed with the 2024 and 2025 health plan design, decision to leave employee cost share at 0%.</p>	<p>Commissioner Schmidt made the motion to approve the 2024 and 2025 health plan contributions. The motion included increasing the employer medical contribution by 5% each year and kept the employee rates flat at 0% for Plan Years (PY) 2024 and 2025. The employee dental contribution for PY 2024 and 2025 would also remain flat at 0%.</p> <p>2nd – Commissioner McGinn</p> <p>The motion was passed with a roll call:</p> <ul style="list-style-type: none"> • Commissioner Cain – yes • Commissioner Dechant – yes • Commissioner Hensley – yes • Commissioner Landwehr – yes 	<p>Commissioners McGinn asked for some history on the orthodontic benefit, and national dental trends for orthodontic coverage.</p>

	<p>IRS requirements for Qualified High Deductible Health Plans (QHDHP) requires the Plan increase the embedded first deductible for the Plans N and C to \$3,200 for employee plus one or more dependents memberships (includes + child and + spouse, employee + family).</p> <p>Reviewed adding coverage for hearing aids with a \$5,000 limit once every three years. Hearing aids would be subject to the Plan deductible and coinsurance.</p>	<ul style="list-style-type: none"> • Commissioner McGinn – yes • Commissioner Schmidt - yes <p>Commissioner Schmidt made the motion to approve the increase the first deductible to \$3,200 for the employee plus memberships on the QHDP health Plans C and N, to be compliant with the IRS requirements.</p> <p>2nd – Commissioner Dechant</p> <p>The motion was passed with a roll call:</p> <ul style="list-style-type: none"> • Commissioner Cain – yes • Commissioner Dechant – yes • Commissioner Hensley – yes • Commissioner Landwehr – yes • Commissioner McGinn – yes • Commissioner Schmidt - yes <p>Commissioner Schmidt made the motion to approve the 2024 added benefit of the hearing aids for members with a \$5,000 cap subject to deductible and coinsurance, allowing one hearing device per three years.</p> <p>2nd – Commissioner Landwehr</p> <p>The motion was passed with a roll call:</p> <ul style="list-style-type: none"> • Commissioner Cain – yes • Commissioner Dechant – yes • Commissioner Hensley – yes 	
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	<p>Discussion on the Direct Bill Non Medicare early retirees’ rates and whether to blend this group of members back into the active employee group for rating purposes and decrease their rates.</p>	<ul style="list-style-type: none"> • Commissioner Landwehr – yes • Commissioner McGinn – yes • Commissioner Schmidt – yes <p>Secretary Proffitt made the motion to table the vote on this topic to the August 2023 HCC meeting.</p> <p>2nd Commissioner Schmidt</p> <p>The motion was passed with a roll call:</p> <ul style="list-style-type: none"> • Commissioner Cain – yes • Commissioner Dechant – yes • Commissioner Hensley – yes • Commissioner Landwehr – yes • Commissioner McGinn – yes • Commissioner Schmidt – yes <p>Commissioner Cain made the motion to finalize the 2024 plan design.</p> <p>2nd – Commissioner Dechant</p> <p>The motion was passed with a roll call:</p> <ul style="list-style-type: none"> • Commissioner Cain – yes • Commissioner Dechant – yes • Commissioner Hensley – yes • Commissioner Landwehr – yes • Commissioner McGinn – yes • Commissioner Schmidt – yes 	<p>Add to HCC agenda for August 2023 meeting.</p>
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5. Financial Report	Ken Vieira, Segal, presented the financial report for January through April 2023 and reviewed past historical trends and future projections.		
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6. EAC Report	<p>Judge Showalter, EAC President reported out on the Employee Advisory Committee meeting minutes:</p> <ul style="list-style-type: none"> • Reviewed EAC role and responsibilities. • Update on committee decisions on proton therapy and gender-based treatments. • Upcoming meeting dates: June 27, 2023, August 21, 2023, and December 5, 2023 		

<p>7. Meeting Schedule</p> <p>[Action Item]</p>	<p>Commission Chair Adam Proffitt reminded everyone of the upcoming HCC meetings.</p> <ul style="list-style-type: none"> • August 22, 2023, at 9:30 a.m. in the KPERS Board Room • December 12, 2023, at 1:30 p.m. in the KPERS Board Room <p>2024 potential dates:</p> <ul style="list-style-type: none"> • February 2 ,9, 16 or 23, 2024 (Fridays) • April 1-5, 2024 • June 10 – 14, 2024 • August 19-23, 2024 • December 9 - 13, 2024 	<p>Secretary Proffitt made a motion to adjourn.</p> <p>2nd – Commissioner Cain</p> <p>All in favor, none against, the motion passed.</p>	
<p>The meeting was adjourned at 12:10</p>			