

Employee Advisor Committee Agenda

May 20<sup>th</sup>, 2024

10:30 am-12:00 pm

1000 SW Jackson St (Curtis Building Room 530), Topeka, Kansas

ROLL CALL- 10:32 am Called to order

<input checked="" type="checkbox"/> Adam Noble-President	<input checked="" type="checkbox"/> Michael Lundin- Vice President	<input checked="" type="checkbox"/> Tressie Lewis- Secretary
<input checked="" type="checkbox"/> Scott Showalter	<input checked="" type="checkbox"/> Michael Mercer	<input checked="" type="checkbox"/> John Oswald
<input checked="" type="checkbox"/> Katrin Osterhaus	<input checked="" type="checkbox"/> Drue Campbell	<input checked="" type="checkbox"/> Joesph Coburn
<input type="checkbox"/> Jennifer Sauder	<input type="checkbox"/> Robert Vieyra	<input type="checkbox"/> Mendy Jump
<input checked="" type="checkbox"/> Wade Schneider	<input checked="" type="checkbox"/> Michelle Huntsman	<input checked="" type="checkbox"/> Lori Scott Dreiling
<input checked="" type="checkbox"/> Sarah Miles	<input checked="" type="checkbox"/> Warren Wiebe	<input checked="" type="checkbox"/> Melissa Maresch
<input type="checkbox"/> Keith Fitzsimmons	<input type="checkbox"/> Steven Grieb	<input type="checkbox"/> Vacant

Meeting Minutes Approval- moved and seconded- approved

- April 2024 HCC Meeting Summary - Attended by Adam in person to represent the EAC
  - Delta Dental was approved as the dental vendor for PY25
  - Surency was approved as the prescription eyewear vendor for PY25
  - Bylaws- Article 3, Section 2- Question regarding potential conflict of interest- Task the bylaw subcommittee to look at it.
  - Retirees Article 3, Section 2- Two retirees from three.
  - Approved length of term. This did not apply to those currently or who have served before.
  - Membership – HCC Wants to show where they work, and where their base station would be. Membership information is current. The public page has been updated.
- Keep the same committees for membership for Bylaws & Membership- Motion to keep the same committees- 1 against.  
Drue, Adam, Warren, Tressie  
Michael, Katrin, Steven,  
Michael asked for that to be forwarded to the bylaws.
- SEHP Roles, Membership Roster, Membership Requirements
  - Communication Plan for upcoming open enrollment season.
- EAC representatives, Jennifer Flory, Director, State Employee Health Plan
  - Communication Plan for open enrollment.
  - Personnel Officer Training
    - What’s changing, rules, misunderstandings, technical issues, and go over with HR. HR voices on the local level. Rules, expectations, questions & answers.
    - Mailing out federally required postcards to active members in September 2024.
    - Open enrollment book, rates, basic enrollment requirements & information.
    - Emails- Send a lot of emails. Weekly emails in October. Email to confirm the election. Encourages to keep that email.
    - SEHP website, can find videos for open enrollment, you can log in from anywhere to see the information, the [Employee Guidebook](#) is a great resource.

- Benefits Fair- In Topeka at the capital, October 3<sup>rd</sup> outside, and October 17<sup>th</sup> inside, and vendors and staff will be in attendance, you can get your flu shot there, 9 am-3 pm.
- Online open enrollment webinars- variety scheduled through October.
- Open enrollment meetings- 12 different onsite meetings. SEHP staff will present
- Newsletters will be specific to Open Enrollment. Emails go to the MAP portal. Make sure you are looking for those.
- [MAP Portal](#)- SEHP vendors- you can go straight to the portal for that vendor. (single sign-on)
- Have until the 31<sup>st</sup> to choose your plan. You can change your plan as many times as you want during the plan until 10/31/2024.
- If you have questions, you can email them. [SEHPbenefits@ks.gov](mailto:SEHPbenefits@ks.gov) or [SEHPmembership@ks.gov](mailto:SEHPmembership@ks.gov) Links on the website. Available all year long.
- New this year- Bookmarks and coasters for open enrollment that show where to go to ask questions. QR codes on them.
- Discussion:
  - Agree about the single sign-on.
  - HR for Pitt State says that they live in that guidebook.
  - Discussed Medicare and not being able to contribute to HSA.
  - SHICK is on the website
  - Medicare and retirement, '[Medicare and You](#)'.
  - Benefits Fair- they do advertise them. 3<sup>rd</sup> year of doing them. Well attended. Flu shots are popular. The meetings around the state are information meetings. Fairs are for 6 hours. Vendors are in attendance. Formal presentations. Vision insurance- glass/contacts- regular insurance for exams. Changed it to prescription eyewear. Everything is under the medical plan. HR training is virtual.
- ComPsych- Cassidy White & Shannon Reaska
  - Handed out a program flyer, did introductions
  - EAP offers services- 8 counseling sessions per year. Call in through the toll-free number.
  - Confidential Emotional Support/ Work-Life Solutions/ Legal Guidance/ Financial Resources/ Online Support
  - 11 years of partnership.
  - Discussion-
    - If someone is in crisis, what do you do, if they call you?
      - Toll-free number is answered by counselors, they do categorize risk. They would be doing counseling then.
    - Payment to the provider is paid by Compsych.
    - BCBS will pick up part of it as well.
    - Eight sessions at no cost. Per issue, per calendar year, do not have to be on a medical plan.
    - Family members can call in and not be on the medical plan.
    - Majority is on the state plan.
    - Provider availability has changed because of mental health needs.
    - People want choices of how to engage.
    - They want to meet people where they are.
    - Utilization is about 20%. They are seeing 100% utilization.
    - Part of it is the incentivized training through Marathon Health.
    - EAP webinars are very well used.

- Can escalate to Cassidy and Shannon to investigate why people were not getting the care as requested.
  
- New Business
  - Address issues with online information for EAC meetings/information on public-facing websites to be accurate and current.
  - Membership requirements for membership subcommittee
  - The Public Website will be updated for membership and our meeting minutes. The previous Secretary didn't update the minutes. Kris says that the website memberships are updated.
- Motion to adjourn & seconded. All in favor.
- 11:56 Meeting adjourned, next meeting August 12, 2024, at 10:30 in person.