



## 2024 Summary of Benefits

# SilverScript Employer PDP sponsored by State Employee Health Plan (SilverScript)

A Medicare Prescription Drug Plan (PDP) offered by SilverScript® Insurance Company with a Medicare contract

January 1, 2024 - December 31, 2024

#### **About SilverScript**

SilverScript Employer PDP sponsored by State Employee Health Plan (SilverScript) is a Medicare Part D prescription drug plan. The plan is offered by SilverScript Insurance Company, which is affiliated with CVS Caremark<sup>®</sup>.

#### **Plan Costs**

This section includes information about your monthly premium, annual deductible (if any), and cost-sharing amounts during the Initial Coverage Stage for SilverScript. Although most members do not reach the Coverage Gap Stage (Stage 3) or the Catastrophic Coverage Stage (Stage 4) during the plan year, a summary of your costs in those stages is also included.

#### **Monthly Premium**

Please contact State Employee Health Plan for more information about the premium for this plan.

#### **Medicare Part D Drug Payment Stages**

All Medicare Part D prescription drug plans have drug payment stages where drug costs may vary. You move through each stage based on the amount either you or the plan spend on prescription drugs. See the following section for information on the Medicare Part D drug payment stages. The Part D *Explanation of Benefits (EOB)* and other plan materials include additional information on the four drug payment stages.

#### Stage 1: Annual Deductible Stage

Annual deductible of \$350. The deductible doesn't apply to covered insulin products and most adult Part D vaccines, including shingles, tetanus and travel vaccines. The deductible does not apply to Tier 1 and Tier 2.

#### Stage 2: Initial Coverage Stage Cost Sharing

During the Initial Coverage Stage, you pay a portion of your drug costs, and the plan pays its portion. The following tables show what you pay until your total yearly drug costs reach \$5,030. Total yearly drug costs are the total drug costs paid by both you and SilverScript. You may get your drugs at network retail pharmacies or through the mail-order pharmacy.

2024 Silve	erScript Summa				enef	fits for	
	State Em	ploye	e Health I	Plan			
Monthly Premium		Please contact State Employee Health Plan for more information about the premium for this plan.					
Annual Deductible		Annual deductible of \$350. The deductible doesn't apply to covered insulin products and most adult Part D vaccines, including shingles, tetanus and travel vaccines. The deductible does not apply to Tier 1 and Tier 2.					
Your share of the cost	when you get a 30-c	lay sup	ply of a cov	ered Part D	presci	ription drug:	
	Preferred Network Retail Pharmacy (Up to a 30-day supply)	Netv Pl (Up	tandard work Retail harmacy to a 30-day supply)	Mail-Ord Pharmae (Up to a 30 supply)	<b>cy</b> -day	Long-Term Care (LTC) Pharmacy (Up to a 31-day supply)	
Tier 1: Preferred Generic	\$0		\$15	\$0		\$15	
Tier 2: Generic	\$10		\$20	\$10		\$20	
Tier 3: Preferred Brand*	\$47		\$47	\$47		\$47	
Tier 4: Non-Preferred Drug*	50% of total cost	50%	of total cost	50% of tota	l cost	50% of total cost	
Tier 5: Specialty	25% of total cost	25%	of total cost	25% of total	l cost	25% of total cost	
Your share of the cost when you get a <i>long-term</i> supply (up to 90 days) of a covered Part D prescription drug:							
	Preferred Netwo Retail Pharmac (Up to a 90-day su	у	Standard Retail Ph (Up to a 90-	narmacy	(Up t	<b>Mail-Order Pharmacy</b> o a 90-day supply)	
Tier 1: Preferred Generic	\$0		\$30			\$0	
Tier 2: Generic	\$20		\$40		\$20		
Tier 3: Preferred Brand*	\$94		\$94			\$94	
Tier 4: Non-Preferred Drug*	50% of total cost		50% of total cost		50% of total cost		
Tier 5: Specialty	N/A		N/	A		N/A	

You won't pay more than \$35 for a one-month supply of each covered insulin product regardless of the cost-sharing tier.

\*Please note: In some instances this tier may include both brand and higher cost generic drugs on the same tier.

Please note, if you go to an out-of-network pharmacy, you will be reimbursed the cost of the drug less your cost share.

#### **Stage 3: Coverage Gap Stage Cost Sharing**

The coverage gap begins after the total yearly drug costs (including what the plan has paid and what you have paid) reaches \$5,030.

Your plan offers a reduced level of coverage through the coverage gap. You will qualify for catastrophic coverage once you reach an out-of-pocket cost of \$8,000.

Your share of the cost	when you get a 30-da	ay supply of a cov	ered Part D presc	ription drug:	
	Preferred Network Retail Pharmacy (Up to a 30-day supply)	Standard Network Retail Pharmacy (Up to a 30-day supply)	Mail-Order Pharmacy (Up to a 30-day supply)	Long-Term Care (LTC) Pharmacy (Up to a 31-day supply)	
Tier 1: Preferred Generic	\$O	\$15	\$0	\$15	
Tier 2: Generic	\$10	\$20	\$10	\$20	
Tier 3: Preferred Brand*	25% of total cost	25% of total cost	25% of total cost	25% of total cost	
Tier 4: Non-Preferred Drug*	25% of total cost	25% of total cost	25% of total cost	25% of total cost	
Tier 5: Specialty	25% of total cost	25% of total cost	25% of total cost	25% of total cost	
Your share of the cost prescription drug:	when you get a <i>long-</i>	<i>term</i> supply (up to	o 90 days) of a cov	vered Part D	
	Preferred Network Retail Pharmacy (Up to a 90-day supply)	Standard Ne Retail Pharn (Up to a 90-day	nacy	Mail-Order Pharmacy a 90-day supply)	
Tier 1: Preferred Generic	\$O	\$30		\$0	
Tier 2: Generic	\$20	\$40		\$20	
Tier 3: Preferred Brand*	25% of total cost	25% of total	cost 25	25% of total cost	

Tier 4: Non-Preferred Drug*	25% of total cost	25% of total cost	25% of total cost
Tier 5: Specialty	N/A	N/A	N/A

<sup>\*</sup>Please note: In some instances this tier may include both brand and higher cost generic drugs on the same tier.

#### **Stage 4: Catastrophic Coverage Stage Cost Sharing**

During this payment stage, the plan pays the full cost for your covered Part D drugs. You pay nothing.

#### Who can join?

To join SilverScript, you must be eligible for coverage provided by State Employee Health Plan, be entitled to Medicare Part A and/or be enrolled in Medicare Part B, be a United States citizen or be lawfully present in the United States and live in our service area. SilverScript is available in the United States and its territories.

#### Which drugs are covered?

To find out if your drug is on the formulary (list of Part D prescription drugs) or about any restrictions, call Customer Care. You may also request a copy of the complete plan formulary.

SilverScript does not cover prescription drugs that are covered under Medicare Part B as prescribed and dispensed. Generally, we only cover prescription drugs, vaccines, biological products, and medical supplies that are covered under the Medicare Part D prescription drug plan benefit and that are on the drug list.

#### How will I determine my drug costs?

SilverScript groups each medication into one of five tiers. Use your formulary to find out the tier your drug is on to determine how much it will cost you. The amount you pay depends on the drug's tier and whether you are in the Deductible (if any), Initial Coverage, Coverage Gap, or Catastrophic Coverage Stage. As you move from stage to stage, the amount you and the plan pay for your drugs may change. If the actual cost of a drug is less than the normal copayment or coinsurance for that drug, you will pay the actual cost, not the higher copayment or coinsurance.

#### Which pharmacies can I use?

More than 65,000 pharmacies with over 23,000 preferred pharmacies nationwide make up the pharmacy network. These include retail, mail-order, long-term care and home infusion pharmacies. To find a network pharmacy near your home or where you are traveling in the United States or its territories, call Customer Care, or use our online pharmacy locator tool on Caremark.com.

You generally must use a network pharmacy in order to receive full benefit coverage on your prescriptions. You may get drugs from an out-of-network pharmacy in an emergency, but you may have to pay the full cost (rather than your normal share of the cost) at the time you fill your prescription. If you use an out-of-network pharmacy, we will reimburse you your total cost minus your copay amount for the drug. You must submit a paper claim in order to be reimbursed.

This document provides a summary of what SilverScript covers and what you will pay. To get a complete list of our benefits, please call Customer Care and ask for the *Evidence of Coverage*.

If you want to know more about the coverage and costs of Original Medicare, look in your current *Medicare & You* handbook. View it online at <a href="https://www.medicare.gov">www.medicare.gov</a> or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

The formulary and/or pharmacy network may change at any time. You will receive notice when necessary.

The SilverScript pharmacy network includes limited lower-cost, preferred pharmacies in suburban areas of Arizona, Illinois, West Virginia; urban areas of Kansas, Michigan, and Missouri; and rural areas of Michigan. The lower costs advertised in our plan materials for these pharmacies may not be available at the pharmacy you use. For up-to-date information about our network pharmacies, including whether there are any lower-cost preferred pharmacies in your area, please call Customer Care at 1-800-411-3986 (TTY: 711), 24 hours a day, 7 days a week, or consult the online pharmacy directory at Caremark.com.

See *Evidence of Coverage* for a complete description of plan benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by service area.

Participating health care providers are independent contractors and are neither agents nor employees of SilverScript. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change.

The typical number of business days after the mail-order pharmacy receives an order to receive your shipment is up to 10 days.

SilverScript Employer PDP is a Prescription Drug Plan. This plan is offered by SilverScript Insurance Company, which has a Medicare contract. Enrollment depends on contract renewal.





### Important Plan Information Información Importante Sobre el Plan

#### **SilverScript Customer Care**

CALL	1-800-411-3986
	Calls to this number are free, 24 hours a day, 7 days a week.
	Customer Care also has free language interpreter services available for non-English speakers.
TTY	711
	This number requires special telephone equipment and is only for people who have difficulties with hearing or speaking.
	Calls to this number are free, 24 hours a day, 7 days a week.
FAX	1-888-472-1129
WRITE	SilverScript Insurance Company P.O. Box 30016 Pittsburgh, PA 15222-0330