Accident Insurance

Benefits that may help cover costs regardless of what may or may not be covered by your medical plan.

Kansas Department of Administration State Employee Health Plan

Accident Insurance Benefits

With MetLife Accident Insurance , you'll have a choice of two plans (called the "Low Plan" and the "High Plan") that provide payments regardless of any other insurance payments you may receive[1]. Here are just some of the covered events/services[2].

This plan provides protection for covered events experienced while off the job only.

Benefit Type[1]	Plan Benefits
Accidental Injury Benefits	
Fracture Benefit*	$110 – $5,500 depending on the fracture and type of repair
Dislocation Benefit*	$110 – $4,400 depending on the dislocation and type of repair
Second or Third Degree Burn Benefit	$150 – $20,000 depending on the degree of the burn and the percentage of burnt skin
Concussion Benefit	$220
Coma Benefit	$10,000
Laceration Benefit	$25 – $500 depending on the length of the cut and type of repair
Broken Tooth Benefit	Crown: $300 / Filling: $50 / Extraction: $75
Eye Injury Benefit	$300
Accident - Medical Services & Treatment Benefits	
Ambulance Benefit	Ground: $200 / Air: $2,000
Emergency Care Benefit	$50 – $125 depending on location of care
Non-Emergency Initial Care Benefit	$50
Physician Follow-Up Visit Benefit	$50
Therapy Services (including physical therapy)	$25
Medical Testing Benefit	X-rays: $50 All other tests: $150
Medical Appliance Benefit	$250 – $500 depending on the appliance
Transportation Benefit	$500
Prosthetic Device	One device: $500 More than one device: $1,000
Modification Benefit	$1,000
Blood/Plasma/Platelets Benefit	$300
Surgical Repair Benefit	$100 – $1,500 depending on the type of surgery
Exploratory Surgery Benefit	$200
Skilled Nursing Facility or Home Care Benefit (paid no more than 10 days per accident and 20 days per lifetime.)	Skilled Nursing Facility: $50 per day Home Care: $50 per day

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Hospital Benefits*	
Admission	$2,500 for the day of admission
Confinement (paid for up to 365 days per accident)	$250 per day
ICU Supplemental Confinement (paid for up to 30 days per accident)	$250 per day
Inpatient Rehabilitation (paid for up to 15 days per accident)	$100 per day
Accidental Death Benefit	
Accidental Death Benefit*	$50,000 $200,000 for accidental death on common carrier*
Accidental Dismemberment, Functional Loss & Paralysis Benefits	
Dismemberment/Functional Loss	$750 – $25,000 depending on the injury
Paralysis	$5,000 – $10,000 depending on the number of limbs
Other Benefits	
Child Care Benefit – for care at a child care center while hospitalized	$25 per day
Lodging Benefit* - for a companion of a covered person who is hospitalized	$125 per day

Organized Sports Activity Injury Benefit Rider
This coverage includes an Organized Sports Activity Benefit Rider. The rider increases the amount payable under the Certificate for certain benefits by 25% for injuries resulting from an accident that occurred while participating as a player in an organized sports activity. The rider sets forth terms, conditions and limitations, including the covered persons to whom the rider applies.

* Notes Regarding Certain Benefits

- Fracture and Dislocation benefits - Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.
- Accidental Death Benefit – The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.
- Accidental Death Benefit – Common carrier refers to airplanes, trains, buses, trolleys, subways and boats.
- Lodging Benefit - The lodging must be at least 50 miles from the insured's primary residence.

Benefit Payment Example

Kathy's daughter, Molly, was riding her bike to school. On her way there she fell to the ground, was knocked unconscious, and was taken to the local emergency room (ER) by ambulance for treatment. The ER doctor diagnosed a concussion and a broken tooth. He ordered a CT scan to check for facial fractures too, since Molly's face was very swollen. Molly was released to her primary care physician for follow-up treatment, and her dentist repaired her broken tooth with a crown. Depending on her health insurance, Kathy's out-of-pocket costs could run into hundreds of dollars to cover expenses like insurance co-payments and deductibles. MetLife Group Accident Insurance payments can be used to help cover these unexpected costs.

Covered Event[3]	Benefit Amount
Ambulance (ground)	**$200**
Emergency Care	**$125**
Physician Follow-Up ($50 x 2)	**$100**
Medical Testing X-Rays	**$50**
Concussion	**$220**
Broken Tooth (repaired by crown)	**$300**
Benefits paid by MetLife Group Accident Insurance	**$995**

Benefit amount is based on a sample MetLife plan design. Actual plan design and benefits may vary.

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Accident Insurance

Questions & Answers

Q. How do I enroll?

A. Enroll for coverage at SEHP Benefits Employee Site.

Q. Who is eligible to enroll for this accident coverage?

A. You are eligible to enroll yourself and your eligible family members![4] You need to enroll during your Enrollment Period and to be actively at work for your coverage to be effective.

Q. How do I pay for my accident coverage?

A. Premiums will be paid through payroll deduction, so you don't have to worry about writing a check or missing a payment.

Q. What happens if my employment status changes? Can I take my coverage with me?

A. Yes, you can take your coverage with you.[5] You will need to continue to pay your premiums to keep your coverage in force. Your coverage will only end if you stop paying your premium or if your employer offers you similar coverage with a different insurance carrier.

Q. Who do I call for assistance?

A. Contact a MetLife Customer Service Representative at 1 800- GET-MET8 (1-800-438-6388), Monday through Friday from 8:00 a.m. to 8:00 p.m., EST. Or visit our website: mybenefits.metlife.com.

Q. Do I have to pay taxes on any benefits I receive?

A. Because premiums are paid with after-tax dollars, any benefits you receive are generally tax-free.

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[1] Availability of benefits varies by state. See your Disclosure Statement or Outline of Coverage/Disclosure Document for state variations.
[2] Covered services/treatments must be the result of an accident or sickness as defined in the certificate.

[3] Benefits and amounts are based on sample MetLife plan design. Plan design and plan benefits may vary.
[4] Eligible Family Members means all persons eligible for coverage as defined in the Certificate.
[5] Eligibility for portability through the Continuation of Insurance with Premium Payment provision may be subject to certain eligibility requirements and limitations. For more information, contact your MetLife representative.

*Voluntary benefit premiums are deducted after taxes

METLIFE'S ACCIDENT INSURANCE IS A LIMITED BENEFIT GROUP INSURANCE POLICY. The policy is not intended to be a substitute for medical coverage and certain states may require the insured to have medical coverage to enroll for the coverage. The policy or its provisions may vary or be unavailable in some states. Like most group accident and health insurance policies, policies offered by MetLife may include waiting periods and contain certain exclusions, limitations and terms for keeping them in force. For complete details of coverage and availability, please refer to the group policy form GPNP12-AX or contact MetLife.

Benefits are underwritten by Metropolitan Life Insurance Company, New York, NY. Hospital does not include certain facilities such as nursing homes, convalescent care or extended care facilities. See MetLife's Disclosure Statement or Outline of Coverage/Disclosure Document for full details.

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